

SIGNIFICANT BUDGET CHANGES BY DEPARTMENT

| BUILDING AND SAFETY DEPARTMENT | | | | |
|---|-----------------------------|-----------------------------|--|---------------------------|
| Fund | 2002-2003 Actual | 2003-2004 Budget | 2004-2005 Mayor's Recommended | Percent Change |
| Building and Safety Fund | \$4,500,921 61.00 FTE | \$4,860,591 62.00 FTE | \$5,308,328 65.00 FTE | 9.2% |
| <ul style="list-style-type: none"> A 1.0 FTE Fire Inspector, a 1.0 Building Inspector and a 1.0 FTE Plumbing Inspector are added to the budget. All of the new positions are paid for by fees. | | | | |

| CITY COUNCIL | | | | |
|---|-----------------------------|-----------------------------|--|---------------------------|
| Fund | 2002-2003 Actual | 2003-2004 Budget | 2004-2005 Mayor's Recommended | Percent Change |
| General | \$226,057 9.00 FTE | \$217,418 9.00 FTE | \$254,772 9.00 FTE | 17.2% |
| <ul style="list-style-type: none"> Voters passed a charter amendment in May of 2004 that could result in pay increases for Council salaries in May of 2005 when new council terms begin. An additional \$29,000 is budgeted in anticipation of a raise that would affect six of twenty six pay periods to be paid during fiscal year 2004-2005. The cost in the following fiscal year (2005-2006) would be greater since any pay increase granted would be for all pay periods of that fiscal year. Schools and Conferences funding is increased \$6,523. | | | | |

| FINANCE DEPARTMENT | | | | |
|--|-----------------------------|-----------------------------|--|---------------------------|
| Fund | 2002-2003 Actual | 2003-2004 Budget | 2004-2005 Mayor's Recommended | Percent Change |
| General | \$1,958,504 30.00 FTE | \$2,014,932 31.00 FTE | \$2,115,535 31.00 FTE | +5.0% |
| <ul style="list-style-type: none"> \$20,000 is included in the Purchasing Division/Contractual Services budget to meet needs which might arise for enforcement of the Living Wage ordinance. | | | | |
| 9-1-1 Communications | \$2,324,976 35.50 FTE | \$2,696,974 39.50 FTE | \$2,861,543 39.50 FTE | +6.1% |
| Fleet Services - Radio Maintenance | \$951,003 7.00 FTE | \$623,775 6.00 FTE | \$662,588 6.00 FTE | +6.2% |
| <ul style="list-style-type: none"> The Mayor's Recommended Budget proposes raising the 911 Surcharge from \$.75 to \$1.00 per month which reduces the General Fund subsidy by \$240,000 from what would otherwise be needed. | | | | |
| Information Services | \$5,890,506 41.00 FTE | \$5,100,710 41.00 FTE | \$5,385,751 41.00 FTE | 5.6% |
| <ul style="list-style-type: none"> No significant changes are proposed in this budget. | | | | |
| Copy Services | \$345,269 1.00 FTE | \$395,668 1.00 FTE | \$335,796 1.00 FTE | -15.1% |
| <ul style="list-style-type: none"> In 2004-2005 each department will purchase their own paper rather than the Copy Services fund paying for the paper. | | | | |
| Social Security | \$1,612,386 1.00 FTE | \$1,830,143 1.00 FTE | \$1,944,782 1.00 FTE | +6.3% |
| <ul style="list-style-type: none"> This budget reflects the staffing portion of this fund in the Finance Department as well as the City's share of Social Security payments for City employees funded from the General Fund. Increases in this budget are impacted by staffing and pay levels in the General Fund. No significant changes are proposed for this budget. | | | | |

FIRE AND RESCUE DEPARTMENT

| Fund | 2002-2003 Actual | 2003-2004 Budget | 2004-2005 Mayor's Recommended | Percent Change |
|---|-----------------------------|-----------------------------|--|---------------------------|
| General Fund | \$16,399,232 255.07 FTE | \$17,520,780 254.56 FTE | \$18,137,795 258.38FTE | +3.5% |
| <ul style="list-style-type: none"> 1.82 FTE's are transferred from being funded in the EMS Enterprise Fund to the General Fund as a result of Fire and Rescue no longer providing non-emergency transport services. 2.0 FTE Firefighters are added to help address staffing issues on Fire apparatus. | | | | |
| Urban Search and Rescue Grant | \$0 0.00 FTE | \$756,551 4.50 FTE | \$810,014 4.10 FTE | +7.1% |
| <ul style="list-style-type: none"> .1 FTE is transferred from being funded in the EMS Enterprise Fund to the General Fund as a result of the Fire and Rescue no longer providing non-emergency transport services. 2.0 FTE Firefighters are added to help address staffing issues on Fire apparatus. | | | | |
| EMS Enterprise Fund | \$3,883,936 35.43 FTE | \$3,990,723 37.43 FTE | \$3,492,297 30.52 FTE | -12.5% |
| <ul style="list-style-type: none"> Non-emergency transport services are no longer being provided by Fire and Rescue, resulting in a reduction in staff and a reduction in budgeted expenditures. | | | | |

HEALTH DEPARTMENT

| Fund | 2002-2003 Actual | 2003-2004 Budget | 2004-2005 Mayor's Recommended | Percent Change |
|---|-----------------------------|-----------------------------|--|---------------------------|
| Health | \$7,040,968 91.15 FTE | \$7,506,678 92.10 FTE | \$8,236,868 95.40 FTE | +9.7% |
| <ul style="list-style-type: none"> A .3 FTE Environmental Health Educator II is added for illegal dumping enforcement and education. This staffing addition is paid for by Landfill occupation tax revenue. A 1.0 FTE Environmental Health Specialist I is added for food inspections from an increase in Food Handler permit fees from \$5 to \$10. A .5 FTE Environmental Health Specialist II is added to begin inspecting food service at assisted living facilities, retirement centers, nursing homes and child care centers paid for by a new permit fee of \$195. A .5 Senior Office Assistant is added in Dental by raising the minimum fee for service from \$15 to \$20. A 1.0 FTE Systems Specialist II currently funded by grant revenue shows in the budget for the first time although the funding source remains the same. | | | | |
| Animal Control | \$1,205,258 17.00 FTE | \$1,286,849 17.00 FTE | \$1,429,810 18.00 FTE | +11.1% |
| <ul style="list-style-type: none"> An Animal Control Officer currently funded with grant revenue is shown in the budget for the first time and covered by license fee revenue. | | | | |
| Title V Clean Air | \$479,780 6.70 FTE | \$537,432 6.90 FTE | \$594,970 6.90 FTE | +10.7% |
| <ul style="list-style-type: none"> A hybrid gas/electric vehicle is budgeted for \$21,000. | | | | |
| Grants-In-Aid | \$126,854 1.60 FTE | \$130,091 1.55 FTE | \$132,818 1.55 FTE | +2.1% |
| <ul style="list-style-type: none"> No significant changes are shown in this budget. | | | | |

| LAW DEPARTMENT | | | | |
|---|-----------------------------|-----------------------------|--|---------------------------|
| Fund | 2002-2003 Actual | 2003-2004 Budget | 2004-2005 Mayor's Recommended | Percent Change |
| General | \$1,716,965 28.50 FTE | \$1,875,483 28.50 FTE | \$1,975,254 28.50 FTE | +5.3% |
| <ul style="list-style-type: none"> No significant changes are proposed in this budget. | | | | |

| LIBRARY DEPARTMENT | | | | |
|---|-----------------------------|-----------------------------|--|---------------------------|
| Fund | 2002-2003 Actual | 2003-2004 Budget | 2004-2005 Mayor's Recommended | Percent Change |
| Library Fund | \$6,720,210 120.53 FTE | \$7,064,953 120.53 FTE | \$7,320,914 120.53 FTE | +3.6% |
| <ul style="list-style-type: none"> No significant changes are proposed in this budget. | | | | |
| Donations - Heritage Room | \$29,317 1.13 FTE | \$31,228 1.13 FTE | \$33,409 1.13FTE | +6.7% |
| <ul style="list-style-type: none"> No significant changes are proposed in this budget. | | | | |
| Lillian Polley Trust | \$132,216 2.50 FTE | \$138,755 2.50 FTE | \$143,856 2.50 FTE | +3.7% |
| <ul style="list-style-type: none"> No significant changes are proposed in this budget. | | | | |

| MAYOR'S DEPARTMENT | | | | |
|---|-----------------------------|-----------------------------|--|---------------------------|
| Fund | 2002-2003 Actual | 2003-2004 Budget | 2004-2005 Mayor's Recommended | Percent Change |
| General - Mayor's Office | \$568,943 9.00 FTE | \$594,204 9.00 FTE | \$609,242 FTE | +2.5% |
| <ul style="list-style-type: none"> No significant changes are proposed in this budget. | | | | |
| General-Citizens' Information Center | \$205,954 4.95 FTE | \$269,937 5.50 FTE | \$334,910 6.25FTE | +24.1% |
| <ul style="list-style-type: none"> The General Fund picked up .4 FTE Internet Support Specialist, .25 Graphic Designer I, and .1 Public Information Specialist II who had previously been funded from Cable Access Funds that are now depleted. \$34,000 of equipment purchases are budgeted from receipt of funds into the General Fund from the Copy Services fund. The Copy Services fund will be reimbursed when a new franchise agreement is reached for cable television. | | | | |

MAYOR'S DEPARTMENT (Continued)

| Fund | 2002-2003 Actual | 2003-2004 Budget | 2004-2005 Mayor's Recommended | Percent Change |
|---|-----------------------------|-----------------------------|--|---------------------------|
| CIC Revolving Fund | \$242,241 4.55 FTE | \$278,950 4.60 FTE | \$251,143 3.85 FTE | -10.0% |
| <ul style="list-style-type: none"> The transfer of staffing to the General Fund noted above is reflected in the reduction of FTE's in this budget. | | | | |
| General - Women's Commission | \$137,733 3.00 FTE | \$145,205 3.00 FTE | \$152,498 3.00 FTE | +5.0% |
| <ul style="list-style-type: none"> No significant changes are proposed in this budget. | | | | |
| General - Commission on Human Rights Division | \$159,091 3.75 FTE | \$173,434 3.75 FTE | \$177,086 3.75 FTE | +2.1% |
| <ul style="list-style-type: none"> No significant changes are proposed in this budget. | | | | |
| General – Affirmative Action | \$72,337 1.25 FTE | \$67,732 1.25 FTE | \$69,120 1.25 FTE | +2.0% |
| <ul style="list-style-type: none"> No significant changes are proposed in this budget. | | | | |
| Lincoln Area Agency On Aging | \$4,193,273 60.49 FTE | \$4,334,983 61.19 FTE | \$4,492,647 60.31 FTE | +3.6% |
| <ul style="list-style-type: none"> Funding for the Antelope Senior Center is not included in the budget. A .25 FTE Aging Specialist II is added Operation Able program. | | | | |
| Grants-In-Aid, Aging Multi-County | \$558,392 7.73 FTE | \$552,053 8.23 FTE | \$581,538 8.11 FTE | +5.3% |
| <ul style="list-style-type: none"> A .12 reduction takes place in Account Clerk hours in the Multi-County budget. | | | | |

MISCELLANEOUS BUDGETS

| Fund | 2002-2003 Actual | 2003-2004 Budget | 2004-2005 Mayor's Recommended | Percent Change |
|--|-----------------------------|-----------------------------|--|---------------------------|
| Bond Interest and Redemption | \$16,096,623 | \$5,486,649 | \$6,042,451 | 10.1% |
| <ul style="list-style-type: none"> The actual expenditure amount for 2002-2003 reflects activity related to the refunding of earlier bond issues. The increase in expenditures for 2004-2005 results from increased amounts of principal and interest payments on bonds issued in 2002 and 2003. | | | | |
| Cable Access Television | \$34,346 | \$0 | \$0 | 0.0% |
| <ul style="list-style-type: none"> The fund balance of this fund is depleted until a new cable franchise agreement is completed. | | | | |

MISCELLANEOUS BUDGETS (Continued)

| Fund | 2002-2003 Actual | 2003-2004 Budget | 2004-2005 Mayor's Recommended | Percent Change |
|---|-----------------------------|-----------------------------|--|---------------------------|
| Police & Fire Pension | \$7,094,773 | \$1,940,867 | \$2,365,621 | +18.0% |
| <ul style="list-style-type: none"> Prior year actual expenditures include pension payments and refunds of pension contributions, which are not reflected in the budgeted amounts. Tax contributions to the Police and Fire Pension Plan increase \$300,000 to better fund actuarially determined normal pension costs. The other portion of the increased amount is to cover costs for Police officers added in past years and amounts being reimbursed to the General Fund for personnel costs provided by General Fund supported employees and central service costs. | | | | |
| General - Contingency | \$0 | \$450,000 | \$450,000 | 0.0% |
| <ul style="list-style-type: none"> Typically, appropriations are transferred out of this budget before actually being expended; therefore most actual expenditures appear in the budgets that received the transfers of the appropriations. There are no significant changes to this budget. | | | | |
| General - General Expense | \$14,239,921 | \$15,866,523 | \$17,533,368 | +10.5% |
| <ul style="list-style-type: none"> Health insurance increases of \$676,984 are budgeted due to a 8.5% increase in premium rates. The funds budgeted for Health Insurance in this budget are for General Fund employees from all General funded Departments. Health insurance costs are budgeted in all other funds that have personnel. Appropriations for 2004-2005 for the civilian retirement plan increase \$XXX because forfeitures which were available in 2003-2004 to offset current costs are available but in much lesser amounts for 2004-2005. Election expense increases to \$180,000 from the \$20,000 budgeted for 2003-2004 due to the regularly scheduled City primary and general elections. \$100,000 is budgeted to help cover recent increases in fuel prices that were not built into equipment rates that were established in January of 2004. Minor Buildings and Grounds Improvements increases \$44,889, primarily to re-set the steps at the Old Carnegie Library and to re-glaze the windows at Old City Hall. Capital Outlay - Improvements (City Share of Special Assessments) is reduced from \$100,000 to \$50,000, which is more in line with recent activity. While this area is rather unpredictable, any cost overruns in future budgets could be paid over time. Impact Fee Subsidies for low and moderate income home buyers are budgeted at \$180,000 rather than \$210,000 in 2003-2004. Since the implementation of impact fees, a more accurate estimate is now possible because of having some history of the City's actual experience. | | | | |
| General – Interfund Transfers | \$15,005,068 | \$15,505,995 | \$16,087,397 | +3.7% |
| <ul style="list-style-type: none"> Any items causing significant changes in transfers to specific departments are addressed in that Department's section of the budget book. The City subsidy for Pershing Auditorium is increased \$100,000 to \$550,000 due to an expected increase in the operating loss, primarily caused by competition for events from new, more modern facilities in the region. | | | | |
| General – Special Events | \$130,779 | \$109,725 | \$154,225 | +40.7% |
| <ul style="list-style-type: none"> Special Events are included as separate items in Miscellaneous Budgets. These are in addition to many events held in Lincoln that require support services from City departments whose costs are built into department's budgets. The events included are co-sponsored by the City and include the Star City Holiday Parade. | | | | |

MISCELLANEOUS BUDGETS (Continued)

| Fund | 2002-2003 Actual | 2003-2004 Budget | 2004-2005 Mayor's Recommended | Percent Change |
|---|-----------------------------|-----------------------------|--|---------------------------|
| General - Street Light | \$3,307,904 | \$3,482,600 | \$3,035,700 | -12.8% |
| <ul style="list-style-type: none"> The budget anticipates the refinancing of the investment recovery portion of the City's street light system which had been paid to Lincoln Electric System. This refinancing allows the City to receive the most competitive interest rate available and saves about \$600,000 from what would otherwise need to be budgeted. | | | | |
| Golf Bond Debt Service | \$379,599 | \$381,700 | \$378,823 | -.7% |
| <ul style="list-style-type: none"> No significant changes are proposed in this budget. | | | | |
| Health Care | \$5,299 | \$5,300 | \$5,459 | +3.0% |
| <ul style="list-style-type: none"> This fund has supported the City Wellness program for several years, however the fund balances in this fund are nearly gone. The Wellness program was transferred to the City's health care provider and the money budgeted for 2004-2005 is to be used for incidental expenses related to this program. | | | | |
| KENO | \$2,748,974 | \$1,966,125 | \$2,166,125 | +10.2% |
| <ul style="list-style-type: none"> No significant changes are proposed to the amounts in this budget. The difference in amounts spent is more reflective of which expenditures happen to fall within the criteria for including them in the operating budget versus the Capital Improvement Program (CIP). Expenses paid and transfers made out of this budget serve to pay Lancaster County their share, as well as the allocation of proceeds between Parks and Recreation, Libraries, and Human Services. | | | | |
| Social Security | \$1,612,386 | \$1,830,143 | \$1,944,782 | +6.3% |
| <ul style="list-style-type: none"> No significant changes are proposed in this budget. | | | | |
| Tax Allocation Projects Debt Service | \$671,800 | \$644,410 | \$874,643 | +35.7% |
| <ul style="list-style-type: none"> New Tax Increment Financing (TIF) bonds have been issued for the downtown megaplex and J St. streetscaping resulting in increased debt service for TIF bonds. | | | | |
| Unemployment Compensation | \$18,036 | \$95,000 | \$95,000 | 0.0% |
| <ul style="list-style-type: none"> No significant changes are proposed in this budget. | | | | |

PARKS AND RECREATION DEPARTMENT

| Fund | 2002-2003 Actual | 2003-2004 Budget | 2004-2005 Mayor's Recommended | Percent Change |
|---|-----------------------------|-----------------------------|--|---------------------------|
| General | \$9,833,096 263.38 FTE | \$10,316,701 271.94 FTE | \$10,971,574 276.95 FTE | +6.3% |
| <ul style="list-style-type: none"> • A .5 FTE Parks Operations Coordinator is added mid fiscal year to provide better coordination of Parks maintenance efforts, contract administration, and better service to the public. • A 1.0 FTE Laborer II position (plus supplies and equipment) is added for maintenance of the 3rd and F St. underpass, the 3rd and A St. overpass, 10.5 miles of Jamaica north trail, and the 4th St. and Salt Creek trail. • Staffing, supplies and equipment are provided for maintenance of new Parks areas and trails including the wetland bank at 98th and Cornhusker, Mendoza/Vintage Heights Park, 84th and Leighton Greenway, Country View Park, Burns Park, Lincoln Mall landscape, South 84th Montello to Old Cheney trail, Billy Wolfe/Antelope Creek Trail, Oak Lake/Roper Park connector. Most of the associated staffing is with seasonal personnel. • A .625 FTE Assistant Center Supervisor for the Park Middle School Teen Center is added for before and after school recreation programs for 6th to 8th graders in newly renovated space. • A 1.0 FTE Learning Center Supervisor plus unclassified staff is added for the Pershing/Mickle and Everett/Lakeview Community Learning Centers. Budgeting these positions in the General Fund replaces the grant funding previously used. • Various fee increases in recreation programs and expansions of service in recreation programs are proposed. | | | | |
| Golf | \$2,372,306 32.78 | \$2,533,172 32.32 FTE | \$2,710,658 32.32 FTE | +7.0% |
| <ul style="list-style-type: none"> • No significant changes are proposed in this budget. | | | | |

PERSONNEL DEPARTMENT

| Fund | 2002-2003 Actual | 2003-2004 Budget | 2004-2005 Mayor's Recommended | Percent Change |
|--|-----------------------------|-----------------------------|--|---------------------------|
| General | \$745,451 14.00 FTE | \$780,132 14.00 FTE | \$881,629 15.00 FTE | +13.0% |
| <ul style="list-style-type: none"> • A 1.0 FTE Personnel Clerk position is added to help administer City and County benefit programs. A contract for COBRA administration with an outside firm will be cancelled to help offset much of the cost of this position. • Increased funds are budgeted to pay the annual operating costs of the new applicant tracking system and network access charges. | | | | |
| Police and Fire Pension | \$4,821,070 1.00 FTE | \$95,605 1.00 FTE | \$101,688 1.00 FTE | +6.4% |
| <ul style="list-style-type: none"> • The amounts displayed do not include the contributions to the fund or pension payments from the fund but instead reflect the salary and benefits for the employee paid from this fund and other operating expenses. | | | | |
| Workers Compensation - Risk Management | \$670,460 5.00 FTE | \$669,508 6.38 FTE | \$700,985 6.38 FTE | +4.7% |
| <ul style="list-style-type: none"> • No significant changes are proposed in this budget. | | | | |

| PLANNING DEPARTMENT | | | | |
|---|-----------------------------|-----------------------------|--|---------------------------|
| Fund | 2002-2003 Actual | 2003-2004 Budget | 2004-2005 Mayor's Recommended | Percent Change |
| General | \$1,364,921 20.13FTE | \$1,517,861 21.00 FTE | \$1,612,117 21.00 FTE | 6.2% |
| <ul style="list-style-type: none"> \$31,500 is budgeted for various aspects of regulatory reform and streamlining. | | | | |

| POLICE DEPARTMENT | | | | |
|---|-----------------------------|-----------------------------|--|---------------------------|
| Fund | 2002-2003 Actual | 2003-2004 Budget | 2004-2005 Mayor's Recommended | Percent Change |
| General | \$24,231,991 385.50 FTE | \$26,118,347 398.75 FTE | \$26,907,265 397.50 FTE | 3.0% |
| <ul style="list-style-type: none"> .25 FTE of a Public Service Officer's position is not included in the budget. A 1.0 FTE Police Officer position previously budgeted in the General Fund is shifted to grant funding. | | | | |
| Grants-In-Aid | \$346,592 8.00 FTE | \$359,716 7.00 FTE | \$415,575 8.00 FTE | 15.5% |
| <ul style="list-style-type: none"> A 1.0 FTE Police Officer position previously budgeted in the General Fund is shifted to grant funding. | | | | |
| Police Garage | \$2,741,536 15.00 FTE | \$2,812,097 15.00 FTE | \$2,975,171 15.00 FTE | 5.8% |
| <ul style="list-style-type: none"> No significant changes are proposed in this budget. | | | | |

| PUBLIC WORKS AND UTILITIES DEPARTMENT | | | | |
|--|-----------------------------|-----------------------------|--|---------------------------|
| Fund | 2002-2003 Actual | 2003-2004 Budget | 2004-2005 Mayor's Recommended | Percent Change |
| General | \$3,813,797 47.85 FTE | \$3,700,619 48.35 FTE | \$3,927,512 51.17 FTE | +6.1% |
| <ul style="list-style-type: none"> A .8 FTE Associate Engineering Specialist (budgeted for a partial year) is added to work in the traffic signal shop and be on demand for "locate" services for City communications cable. A .7 FTE Engineer (budgeted for a partial year) is added for CIP projects, basin plans preliminary engineering and prioritization of urban drainage deficiencies program. .45 FTE Antelope Valley Manager is transferred from the Engineering Revolving Fund to the General Fund. .87 FTE Internship Trainee is added in Watershed Management. \$5,500 is included for contractor maintenance of the new wetland bank at 98th and Cornhusker Highway. | | | | |

PUBLIC WORKS AND UTILITIES DEPARTMENT (Continued)

| Fund | 2002-2003 Actual | 2003-2004 Budget | 2004-2005 Mayor's Recommended | Percent Change |
|--|-----------------------------|-----------------------------|--|---------------------------|
| Street Construction | \$6,182,712 60.90 FTE | \$6,354,510 62.42 FTE | \$8,904,612 61.92 FTE | +40.1% |
| <ul style="list-style-type: none"> .5 FTE of the Antelope Valley Manager was shifted from the Street Construction Fund to the General Fund. Debt service payments increase by \$1,651,493 due to the recent issuance of Highway Allocation bonds. | | | | |
| Snow Removal | \$2,070,400 17.75 FTE | \$2,175,823 17.75 FTE | \$2,714,473 18.25 FTE | +24.8% |
| <ul style="list-style-type: none"> Additional contractor support of \$200,000 is budgeted as well as \$20,000 for supplies. \$205,000 is budgeted for a replacement snow blower. .25 PW Equipment Operator II is reduced from this budget and .75 Public Works Laborer is added. These are reallocations from the Street Construction Fund. | | | | |
| Fleet Services | \$3,784,375 17.38 FTE | \$4,409,671 17.38 FTE | \$4,876,364 17.38 FTE | +10.6% |
| <ul style="list-style-type: none"> No significant changes are proposed in this budget. | | | | |
| Sanitary Landfill Revenue | \$3,959,733 29.35 FTE | \$4,762,564 30.85 FTE | \$5,579,881 30.85 FTE | +17.2% |
| <ul style="list-style-type: none"> A waste handling landfill dozer is budgeted for replacement at \$470,000. A purchase of a used shuttle bus for transportation of contracted litter control personnel is budgeted at \$25,000. A metal building to be used for contractual litter control personnel and to display educational materials and to host tours is budgeted at \$75,000. | | | | |
| Water | \$20,133,760 108.63 FTE | \$20,843,444 111.76 FTE | \$24,518,832 112.26 FTE | +17.6% |
| <ul style="list-style-type: none"> A .25 FTE Safety Coordinator position to be shared with Wastewater is budgeted. This is a full time position that is budgeted for a partial year. .25 FTE hours are added to this budget. A 5% rate increase is proposed in the budget. About \$2.8 million of the budget increase is for debt service for Water revenue bonds. | | | | |
| Wastewater | \$11,199,089 96.85 FTE | \$11,823,770 95.19 FTE | \$16,226,540 95.43 FTE | +37.2% |
| <ul style="list-style-type: none"> A .25 FTE Safety Coordinator position to be shared with Water is budgeted. This is a full time position that is budgeted for a partial year. \$3.9 million of the budget increase is due to additional debt service payments for recently issued bonds. A 7% rate increase is proposed in the budget. | | | | |
| Engineering Revolving | \$5,810,126 74.45 FTE | \$6,474,481 75.45 FTE | \$6,811,481 76.00 FTE | +5.2% |
| <ul style="list-style-type: none"> A 1.0 FTE Associate Engineering Specialist is added to do HTML work and provide more information to the public regarding construction projects. .45 FTE Antelope Valley Manager is moved to the General Fund. | | | | |

PUBLIC WORKS AND UTILITIES DEPARTMENT (Continued)

| Fund | 2002-2003 Actual | 2003-2004 Budget | 2004-2005 Mayor's Recommended | Percent Change |
|--|-----------------------------|-----------------------------|--|---------------------------|
| Parking Facilities | \$4,073,015 1.60 FTE | \$4,125,938 1.60 FTE | \$4,123,559 1.60 FTE | 0.0% |
| <ul style="list-style-type: none"> Three digital video recorders are budgeted as the final three such recorders to be replaced to enhance security. Debt service payments for 2004-2005 decrease by about \$61,400. | | | | |
| Parking Lot Revolving | \$154,478 0.00 FTE | \$227,900 0.00 FTE | \$161,550 0.00 FTE | -29.1% |
| <ul style="list-style-type: none"> Equipment of \$60,000 was budgeted for 2003-2004 that is not included in the 2004-2005 budget. | | | | |
| StarTran | \$7,141,965 108.90 FTE | \$7,527,206 109.90 FTE | \$7,933,402 109.90FTE | +5.4% |
| Grants-In-Aid | \$117,823 2.10 FTE | \$122,856 2.10 FTE | \$133,967 2.10 FTE | +9.0% |
| <ul style="list-style-type: none"> A route deviation/booster route near Lux school is added during peak hours using overtime. This route is scheduled to run twice a day, before and after school. Miscellaneous Contractual Services is reduced \$86,046 for brokerage activity (third party Handivan rides) which has decreased due to scheduling efficiencies in the Handivan area. | | | | |

URBAN DEVELOPMENT DEPARTMENT

| Fund | 2002-2003 Actual | 2003-2004 Budget | 2004-2005 Mayor's Recommended | Percent Change |
|--|-----------------------------|-----------------------------|--|---------------------------|
| General | \$628,175 9.23 FTE | \$685,217 10.93 FTE | \$774,104 11.82 FTE | 13.0% |
| <ul style="list-style-type: none"> A .4 FTE Urban Development Manager and a .7 FTE Community Development Specialist previously paid by C.D.B.G. funding are transferred to this budget due to their work assignments not being eligible for C.D.B.G. funding. | | | | |
| C.D.B.G. | \$4,013,550 13.80 FTE | \$2,409,000 14.58 FTE | \$2,286,000 13.43 FTE | -5.1% |
| Grants-In-Aid - HOME | \$1,450,910 1.00 FTE | \$1,404,852 .90 FTE | \$1,464,000 .95 FTE | 4.2% |
| <ul style="list-style-type: none"> Reallocations of positions within the Department and funding sources account for the FTE changes in this budget. | | | | |
| Work Force Investment Act/Welfare to Work | \$1,134,034 6.64 FTE | \$914,555 4.14 FTE | \$732,220 4.54 FTE | -19.9% |
| <ul style="list-style-type: none"> Welfare to Work was only budgeted through October 31, 2003 when the grant was discontinued. Two Community Resource Specialist I positions were not funded after that date. | | | | |